DEPARTMENT OF LABOR & ECONOMIC GROWTH WAGE & HOUR DIVISION 7150 HARRIS DRIVE, P.O. BOX 30476 LANSING, MI 48909-7976 (517) 322-1825

www.michigan.gov/wagehour

HOURS OF WORK GUIDELINES FOR EMPLOYMENT IN AGRICULTURAL PROCESSING

The following pertains to 16 and 17-year olds employed in agricultural processing and corn detasseling:

- 1) The following standards apply if the 16/17 year-old *is attending school*:
 - 10 hours per day
 - 48 hours per week
 - 6 days per week
 - Weekly average not exceeding 8 hours
 - No work between 10:30 p.m. and 6:00 a.m.; or 11:30 p.m. and 6:00 a.m. on Fridays, Saturdays, during school vacation periods and during periods when a minor is not regularly enrolled in school, without an approved deviation
- 2) The following standards apply if the 16/17 year-old <u>is not enrolled in school</u>, or when school is not in session, and <u>does not have written approval</u> from a parent/guardian as well as the minor's consent for an extended work schedule permitted by Section 11(3) of the Youth Employment Standards Act:
 - 10 hours per day
 - 48 hours per week
 - 6 days per week
 - Weekly average not exceeding 8 hours
 - No work between 11:30 p.m. and 6:00 a.m.
- 3) The following standards apply when the 16/17 year-old <u>is not enrolled in school</u>, or when school is not in session, and <u>does have written approval</u> from a parental/guardian to work extended hours on file before the employment begins:
 - 11 hours per day
 - 62 hours per week with the minor's consent
 - No work between 2:00 a.m. and 5:30 a.m.; no deviation is permitted

For more information on Youth Employment Standards contact:
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